Calculating the cost of international assignments

Tax Cost Estimator

EY’s Tax Cost Estimator is a powerful cost projection application that can be used by clients to compute the total costs of an international assignment. The Tax Cost Estimator tool is specifically equipped to deal with complex home and host country tax rules associated with international assignments. We have created Tax Cost Estimator to be flexible and to support wide-ranging use, allowing the technology to fit your organization’s specific needs and policies.

EY GlobalOne

Tax Cost Estimator

Authorized client users are able to log in to the web-enabled tool to prepare tax cost estimates in real time. The tool’s simple user interface allows the user to easily prepare an accurate estimate of international assignment tax costs in minutes. EY’s Tax Cost Estimator allows you to prepare single calculations or multiple calculations at one time. For example, if you need to recalculate hypothetical tax withholding across an entire population of employees due to annual salary increases, EY’s Tax Cost Estimator can run these calculations in a matter of minutes using our batch processing capabilities. Our Tax Cost Estimator also supports the production of “strawperson” cost estimates, allowing you to easily consider assignment scenarios for planning and budgeting purposes.

Key questions

- Would you like to estimate the cost of an assignment before initiation?
- Are you unsure of the cost of your globally mobile workforce (both traditional long-term assignees and short-term project-based assignees)?
- Would you like a web-based cost projection tool that can be tailored to your organization’s tax positions and policies?

EY member firm technology professionals are at your disposal to discuss the answers to your questions.

In EY’s recent Global Mobility Effectiveness Survey, 61% of respondents indicated a need for greater insights around assignment costs; however, only 18% have robust technology to support assignment cost-analysis decision-making.

Tax Cost Estimator is widely regarded as the most comprehensive cost estimate application available, calculating income and social security tax amounts for over 100 countries.
Why use EY’s Tax Cost Estimator?

EY GlobalOne – integrated technology

Tax Cost Estimator is part of EY GlobalOne, an integrated technology platform that allows EY member firm clients to manage their international assignment programs simply and efficiently. EY GlobalOne combines assignee-facing modules crafted for ease of use and robust compliance engines covering global tax, social security, immigration and equity, all powered by the industry’s most sophisticated business intelligence engine.

What are the benefits of EY’s Tax Cost Estimator?

- Supports over 100 countries, plus states, provinces, cantons and localities
- Industry-leading capabilities, including ability to process calculations in batch rather than one estimate at a time
- Handles the complexity of both short-term and long-term assignments
- Extensive configuration available to tailor the technology to your specific requirements, tax positions and company policies
- No implementation fee – begin using Tax Cost Estimator right away
- Accuracy of annual tax technical updates is certified at the partner level in each country
- Convenient web-based access with downloadable Excel reports
- Stores data in a secure site
- Simple user interface that allows for quick data entry or flexibility to import data
- Supported by our Mobility Cost Advisory team of highly skilled professionals who are 100% dedicated to assisting companies with managing mobility costs

Why do you need EY’s Tax Cost Estimator for your mobility programs?

- Calculates the taxes that impact the cost of an international assignment, including income, social security and payroll tax
- Allows for the production of cost estimates related to hypothetical assignments and potential policy adaptations to enable more robust “what-if” planning and budgeting
- Provides visibility of total costs prior to approval and initiation of the assignment
- Supports an ongoing accrual process that covers the duration of the assignment
- Gives you the power to easily manage your international assignment costs

Contact information

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